



CONNECTICUT STATE POLICE UNION

Governor Dannel P. Malloy
Office of the Governor
State Capitol
210 Capitol Avenue
Hartford, CT 06106

December 3, 2013

Re: Incident of Workplace Violence by Colonel Danny Stebbins

Dear Governor Malloy,

As you are aware, the State Police Union has expressed significant doubts about the wisdom of consolidating State Police dispatch operations. This plan was initially proposed by Commissioner Rueben Bradford and Colonel Danny Stebbins as a cost savings measure and to increase efficiency. However, during the program's implementation, it has become clear that their plan has not been successful and that the pressure created by this failure is negatively impacting the Commissioner's and Colonel's ability to effectively serve the public.

This became strikingly clear on Thursday, November 21, 2013, when the Union leadership spoke to the press after the Commissioner and Colonel held a press conference at the consolidation dispatch center at Troop C, located in Tolland. Specifically alarming was when members of the press were gathering in the lobby of Troop C, the Commissioner used profane language in comments regarding the Union President. Later that day, the Commissioner again lost his composure by yelling and using profane language during a meeting with the Union President and Vice-President that was held at State Police Headquarters.

While the conduct of the Commissioner was grossly unprofessional, the reason for this letter is not about the Commissioner's conduct, but rather the inexcusable actions of Colonel Stebbins, who physically grabbed the Union President's arm at the end of the meeting in an unjustifiable manner that would have likely resulted in an immediate administrative suspension, discipline and possible arrest of any other state employee.

The State Police, like all state agencies, has adopted a zero tolerance policy for workplace violence. Moreover, State statutes and regulations forbid offensive or abusive conduct toward the public and co-workers and such conduct may be just cause for disciplinary action, up to and including termination. (*See Conn. Gen. Stat. § 5-240 and Reg. of Conn. State Agencies § 5-240-1.*)

While we understand the need for an investigation and due process, the entire Board of Directors of the Connecticut State Police Union believes that the Colonel's inexcusable conduct cannot be ignored while an investigation is pending – particularly given the State Police's record for stalling investigations of its high ranking officials. As such, we ask that you take immediate action by placing the Colonel on administrative suspension pending the results of an investigation and that you require that the investigation be conducted by an outside law enforcement agency. Workplace violence cannot be tolerated, regardless of the offender's rank.

Sincerely,

The Connecticut State Police Union Board of Directors,

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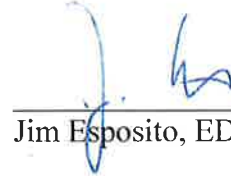
Mike Moricoli, Treasurer



William Bundy, Secretary



Matthew Feest, Div. Area Rep.



Jim Esposito, ED Area Rep.



Scott Menard, CD Area Rep.



Perry Wilson, WD Area Rep.



Keith Buinauskas, Troop A



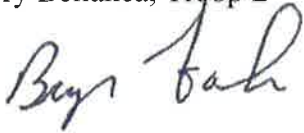
Terry Bellanca, Troop B



Steve Corradi, Troop C



Eric Haglund, Troop D



Bryan Fahey, Troop E



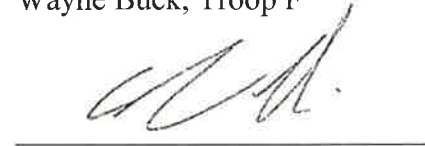
Wayne Buck, Troop F



John Castiline, Troop G



Rob Zdrojeski, Troop H



Andy Borelli, Troop I



Chester Fowler, Troop K



Alex Giannone, Troop L



Tom Karanda, Bradley



Mike Hoagland, Division 1



Brian Marino, Division 2



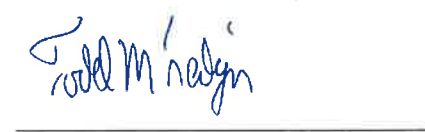
Curtis Booker, Traffic Unit



Thomas Bennett, Div. 1&2 Sgts.



Jim Keeney, ED Sergeants



Todd Fedigan, CD Sergeants



Bill Cario, WD Sergeants



Kevin Mingo, Master Sergeants